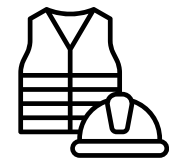




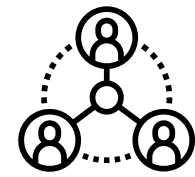
Our Corporate Sustainability Goals

In FY24, the Sustainability Council established sustainability goals, addressing key material topics and alignment with SDGs. These goals were approved through both executive leadership and the board or directors.

People + DEI



Preventive Safety - Establish preventive safety goals and metrics to proactively reduce injury rates against benchmark for Worthington Enterprises vs. industry average in FY25

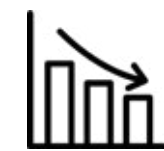


People - Achieve a 10% increase in employee engagement by the end of FY26 from a FY24 baseline

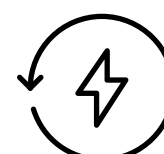


Improved Diversity - Maintain year-over-year improvement in hiring and retention of underrepresented populations

Process + Planet



Emissions Reduction - Reduce Scope 1 and 2 emissions by 60% by FY34 from a FY24 baseline, and achieve net zero emissions by 2050

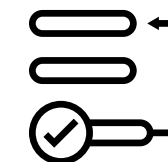


Clean Energy - Increase the amount of electricity from renewable sources by 5% each year, starting in FY25



Zero Waste - Achieve zero waste to landfill for global manufacturing and distribution sites by 2040

Products



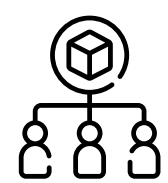
Customer Alignment - Achieve prioritization of business unit ESG efforts based on alignment with customer expectations by the first quarter of FY26



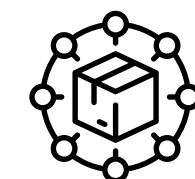
Design for Sustainability (DFS) - Implement the integration of DFS criteria into early-stage gate processes by the end of FY25

Partners

Supply Chain Sustainability Management Program - Implement a Supply Chain Sustainability Management Program (SCSMP) by the end of FY26



Assess all global suppliers using the SCSMP by the end of FY27



Use the SCSMP to engage our global value chain to increase our supplier diversity with a goal of showing year-over-year improvement by FY30