WORTHINGTON ENTERPRISES

Land Fact Sheet

Last Updated: September 2026

Waste and Biodiversity

1. Overview (GRI 3-3, 306-1, 306-2)

Managing waste is a critical environmental and operational issue for Worthington Enterprises as well as a material sustainability topic. If not handled properly, waste from manufacturing and distribution activities can lead to negative impacts such as pollution of land and water, harm to ecosystems and potential health risks for communities. Recognizing these risks, Worthington's approach is to seek to minimize waste generation and ensure any necessary disposal is done safely and responsibly. We acknowledge that past material handling and waste disposal practices may have resulted in offsite and onsite contamination and are committed to seeking remedial actions. There are positive impacts associated with effective waste management. By reducing waste and increasing recycling Worthington Enterprises will conserve resources, save money, reduce risk, and can generate revenue (ex. scrap sales) or community goodwill. Worthington Enterprises is committed to protecting wetlands and biodiversity on our properties and seeking to prevent negative impacts from our operations.

2. Governance

All organizational levels share responsibility for effective waste management, land protection, and biodiversity conservation.

- Board of Directors: Provides oversight of overall sustainability performance.
- Corporate Sustainability: Directs the Sustainability Council, sets strategic direction, establishes objectives and monitors progress.
- Corporate EH&S: Manages the Environmental Management System, conducts regulatory compliance audits, identifies improvement opportunities, tracks environmental performance, identifies wetlands and assesses biodiversity periodically.
- Facility EH&S Managers: Supervise waste management, coordinate responsible disposal, maintain pollution prevention plans, gather relevant metrics, identify areas for improvement and monitor performance.
- Frontline Employees: Adhere to established programs and procedures, promptly report issues and proactively suggest improvements.

3. Policy & Commitments (GRI 3-3)

Worthington Enterprises has a formal Sustainability Policy that outlines its commitment to reducing environmental impact and managing resources responsibly. This includes a goal to reduce waste sent to the landfill to zero by 2040.

The Company's Supplier Code of Conduct outlines expectations for suppliers to prioritize waste reduction, reuse, and recycling and manage any remaining waste responsibly.

4. Risks & Opportunities (GRI 306-1, 306-2)

Worthington Enterprises generates solid waste, non-hazardous industrial waste and hazardous waste from its manufacturing and distribution operations. These wastes may increase risk if not properly managed. Our locations are exposed to regulatory risk associated with state and federal waste management requirements. There is also risk associated with the historical waste management practices and offsite shipments.

Worthington Enterprises uses hazardous materials in production processes that could impact the environment if released or spilled. Two locations manage significant quantities of flammable gases that present a safety hazard to our operations and the surrounding communities.

Since steel and other metals are raw materials in many of our products, we have substantial opportunity to recycle these materials and generate revenue. Reducing the amount of waste generated will save transportation and disposal costs. Effective waste management will mitigate regulatory risk and decrease long-term liability. Remediation of onsite and offsite contamination can restore property to a usable condition and protect nearby ecosystems and communities. Responsible waste management will contribute to the long-term sustainability of our operations and the communities they are in.

5. Hazardous Materials and Waste Management Procedure

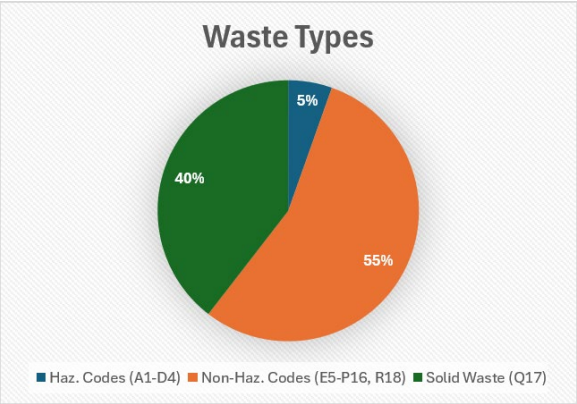
Worthington Enterprises manages all hazardous materials and waste in accordance with our Hazardous Materials and Waste Management procedure. This procedure outlines the practices for handling, storing and using chemicals, oils and other potential hazardous substances and materials, as well as the disposal of non-hazardous, universal and hazardous wastes. The procedure identifies specific responsibilities and training requirements. The procedure works in conjunction with our EH&S Purchasing and Hazard Communication Programs and was developed in accordance with OSHA and EPA requirements.

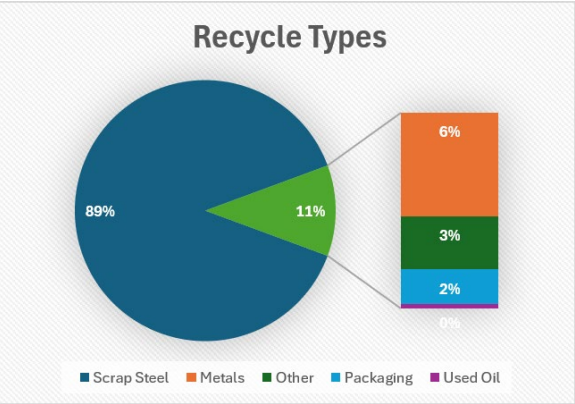
6. Hazardous Materials

Our operations use over 4,000 products that are potentially hazardous to the environment and that present an occupational exposure risk. All hazardous materials are stored in appropriate containers that are labeled and closed when not in use. We utilize a third-party application to maintain a catalog of Safety Data Sheets (SDS) and to populate substances and hazards in a searchable database. All employees have access to the application so they can view the SDS for substances they use. EH&S Managers utilize the system to approve new chemicals, manage risk to our employees and for product compliance.

7. Waste Management (GRI 3-3, 306-2)

The most effective way to manage waste is not to create it in the first place. Worthington Enterprises continuously improves its operations to reduce waste at the source. When waste is generated, a profile is created for that waste to determine if it is hazardous. Laboratory testing may be used to make this determination. Waste is further classified using an internal coding system that creates uniformity across a diverse array of process waste and regulatory jurisdictions (see charts below).





Worthington Enterprises employs a comprehensive approach to manage waste from the point of generation to its final treatment, ensuring compliance with regulations and minimizing environmental impact. Waste is collected and stored in appropriate containers that are in good condition, closed and labeled. Storage areas are provided with secondary containment and spill response equipment is available in close proximity. Hazardous waste is segregated from non-hazardous waste. Waste storage areas are routinely inspected. Licensed disposal companies routinely pick the waste and transport it offsite for recycling or disposal.

Each facility keeps detailed records of waste shipments, disposal vendors and treatment methods. This data is reported regularly into our Enterprise Management

System (EMS) application, which consolidates information and enables calculation of key metrics such as volume generated and diversion rate. Please see the appendix in our 2026 Corporate Citizenship & Sustainability Report for additional waste-related metrics.

8. Emergency Preparedness and Response Procedure

Worthington Enterprises uses this procedure to define the framework for preparing and responding to emergencies. The procedure defines the responsibilities, equipment and training requirements necessary to prevent spills and to respond to them when they occur. Emergency drills are completed periodically to test response protocol and assess effectiveness.

9. Environmental Cleanup Efforts (GRI 3-3)

We acknowledge that past material handling and waste disposal practices may have resulted in offsite and onsite contamination and are committed to seeking remedial actions.

10. Biodiversity

Biodiversity is not a material issue for Worthington Enterprises, but the Company does periodically assess the proximity of its locations to Key Biodiversity Areas (KBAs). None of our manufacturing locations is within 15 km of a KBA. We do have a warehouse 5 km from KBA 29654 but are likely outside the area of influence for the vulnerable species identified. Wetlands are unique ecosystems characterized by the presence of water that are vital for biodiversity, water quality and flood control. Worthington Enterprises has delineated 7.3 acres of wetlands present at its Jefferson, Ohio, location that is 17% of that property and 2.5% of total owned property.