WORTHINGTON ENTERPRISES

Water Fact Sheet

Last Updated: September 2026

Water and Effluents

1. Overview (GRI 3-3, 303-4)

Water and effluents are a material concern for Worthington Enterprises. The Company's operations involve water withdrawal, use, treatment and discharge. Worthington operates in areas with high baseline water stress and projections indicate water stress will only increase. Worthington Enterprises carefully manages water and effluents to avoid negative impacts to the environment, people and its business. The Company's priorities are conservation and regulatory compliance. By reducing water use and treating wastewater responsibly Worthington Enterprises seeks to prevent negative outcomes for people and ecosystems while contributing to the long-term sustainability of shared water resources.

2. Governance

All levels of the organization are accountable for managing water and effluents.

- Board of Directors: Oversees sustainability performance
- Corporate Sustainability: Oversees Sustainability Council, provides strategic direction, establishes goals and monitors performance
- Corporate EH&S: Completes water risk assessments, regulatory compliance audits, identify opportunities for improvement and monitors performance
- Facility EH&S Managers: Oversee permit compliance, complete required monitoring, maintain pollution prevention plans, collect metrics, identify opportunities for improvement and monitoring performance
- Frontline Employees: Comply with programs/procedures, report any issues and identify opportunities for improvement

3. Policy & Commitments (GRI 3-3)

Worthington Enterprises' Sustainability Policy includes the Company's commitment to reduce freshwater use and treat wastewater before discharge. Our Sustainability Council Process and Planet pillar, in partnership with EH&S leadership, established a water reduction goal of 40% by 2040 from an FY24 baseline for manufacturing facilities. It is managed through the Environmental Excellence program. Our Environmental Excellence Program recognizes each site where water reduction goals are met thereby incentivizing continual improvement and improving employee morale. Conserving

water and treating wastewater will contribute to the long-term sustainability of water resources.

The Supplier Code of Conduct also encourages responsible water use across the value chain.

4. Risks & Opportunities (GRI 303-1, SASB RT-CP-140a.2)

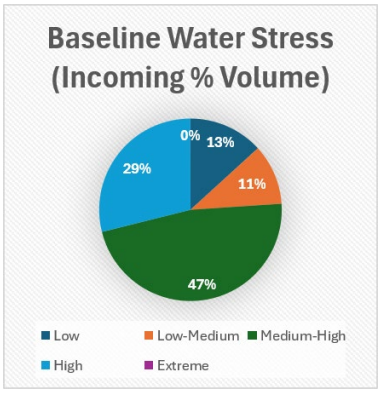
Most Company locations are in areas of low or medium baseline water risk as determined using the WRI Aqueduct tool. Our Guimaraes, Portugal, location has high baseline water risk for coastal eutrophication potential. Two other manufacturing locations (Maize, Kansas and Closter, New Jersey) are projected to be in an area of high water stress by 2045 assuming a business-as-usual scenario (RCP 7.0). Our property insurance company identifies three locations exposed to the risk of flooding: Columbus, Ohio (corporate headquarters), Guimaraes and Secaucus, New Jersey.

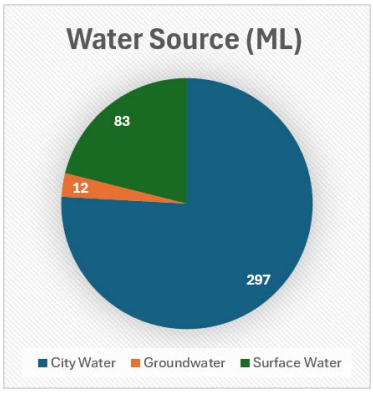
Most Company manufacturing locations are exposed to regulatory risk associated with wastewater discharge violations. Wastewater treatment operations are carefully managed, and Worthington Enterprises has had only minor compliance issues that were quickly addressed and most with zero penalties.

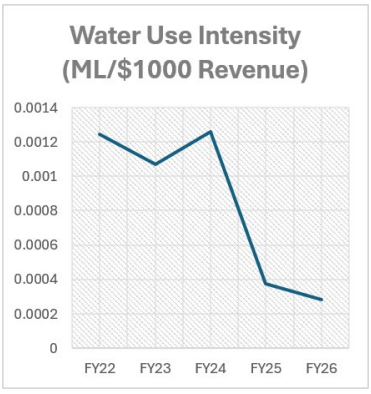
Worthington Enterprises has significant business opportunities associated with clean water. Our Amtrol business is a market-leading supplier of products for hydronic heating and potable water systems.

5. Incoming Water (GRI 303-1)

All Company locations use water from municipal sources or other third parties. The Guimaraes location has a license to withdraw up to 74,166 m^3 of water annually from the Ave River. The Maize location supplements city water with groundwater. Water is used for drinking, sanitary needs and in manufacturing processes. Processes that use water include part washing, surface treatment, and non-contact cooling water. Please see the appendix in our 2026 Corporate Citizenship & Sustainability Report for additional water-related metrics and the charts below.



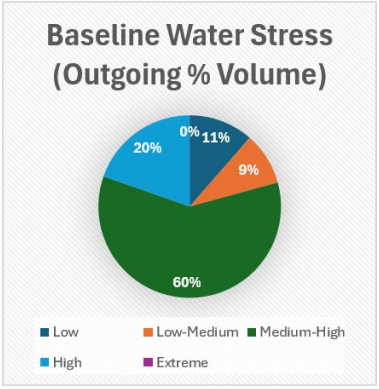


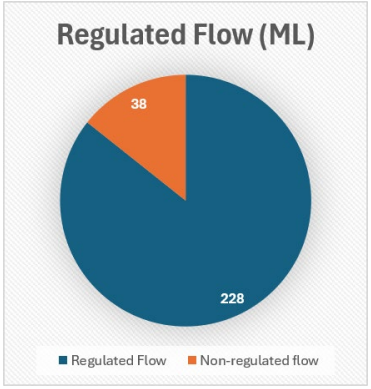


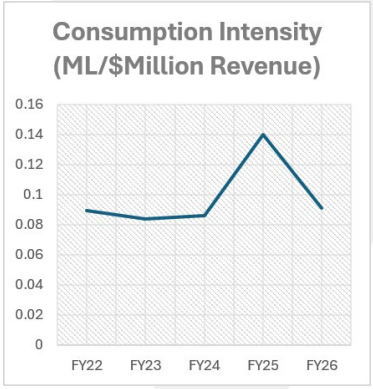
6. Wastewater (GRI 303-1)

Concentrated wastewater is shipped offsite for treatment and disposal. Dilute wastewater generated from our operations is treated to ensure compliance with all regulatory standards from local and federal agencies before being discharged to the sewer authority. Substances that can be present in our wastewater include conventional pollutants (ex. BOD, O&G, TSS) and heavy metals (ex. copper, zinc). Treatment measures include a combination of pH adjustment, physical treatment and chemical treatment. Effluent quality is closely monitored to demonstrate compliance with permit limits. The Company continually invests in maintaining and upgrading its wastewater infrastructure to support operations and reduce negative impacts.

Wastewater discharges are metered at many Company locations but not all. Where metered volumes are not available, engineering estimates are used for determining water consumption. Please see the appendix in our 2026 Corporate Citizenship & Sustainability Report for additional water-related metrics and the charts below.







7. Storm Water Runoff (GRI 303-1)

Raw materials and waste exposed to the elements can contaminate storm water run-off and snow melt. Seven Company locations have exposed materials that require

storm water permits. These General Permits require pollution prevention plans, best management practices, routine inspections and periodic monitoring. Worthington Enterprises is continually working to eliminate exposure where possible and improve housekeeping where it is not.

8. Management Practices (GRI 3-3)

Worthington Enterprises is actively using the following management practices to reduce water use and treat wastewater responsibly.

- Facility-level projects to reduce water use
- Monthly, quarterly and semi-annual discharge monitoring
- Annual water risk assessments using WRI Aqueduct
- Monitoring climate risks
- Physical wastewater treatment
- Chemical wastewater treatment
- Compiling water metrics and monitoring performance
- Environmental Excellence Program
- Capital investments in infrastructure
- Regulatory oversight
- Contingency planning